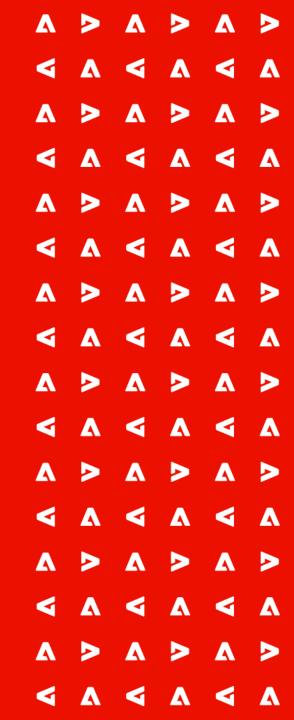


Adobe's Digital Transformation

An evolving story ...

Carl Bernström

Digital Experience Evangelist



Changing the world through digital experiences



Transformation is our history & future



Move to the Cloud

On-prem to cloud

New users & new services

Digital Marketing leadership

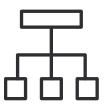


Ongoing Innovation

Comprehensive best-in-class solutions

Organic growth

Acquisitions



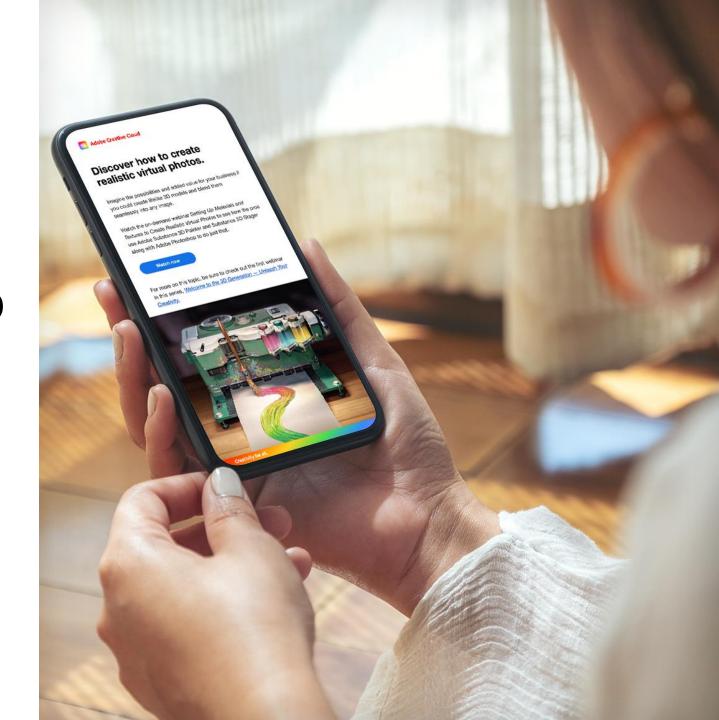
Platforms & Intelligence

Reimagining Customer Experience Management (CXM)

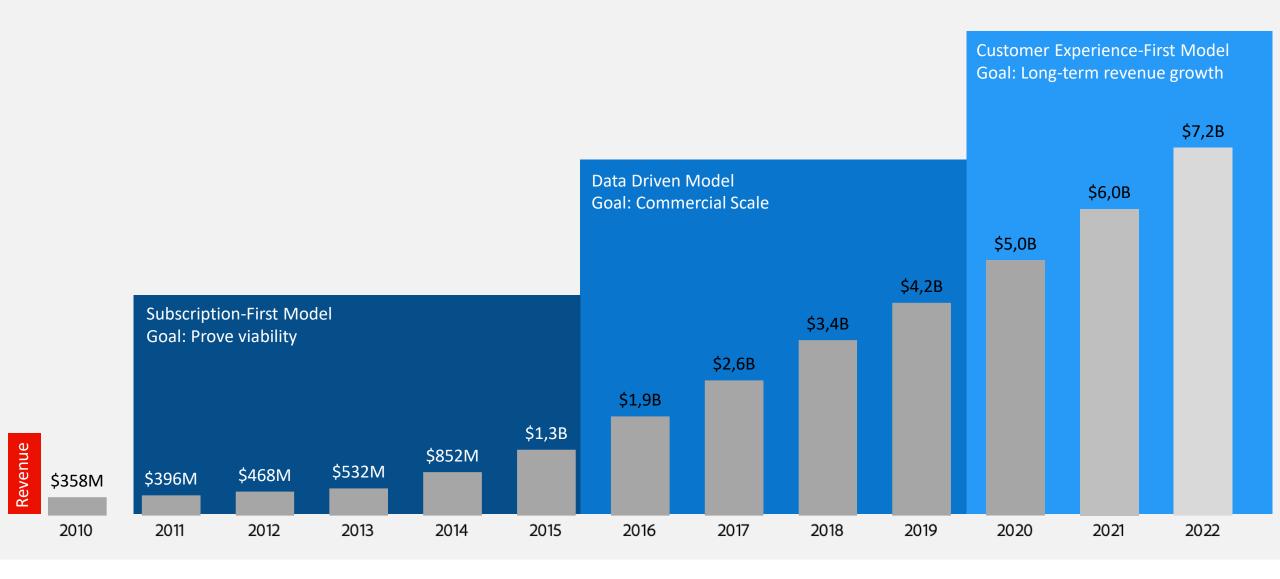
Artificial Intelligence

Open platform & ecosystem

We went from an arms-length relationship with customers to 24/7 engagement



Evolving focus on our transformation journey



Adobe's experience-driven business





Accelerate innovation and develop best practices through the adoption and use of our own solutions



2. Data-driven accountability

Unified metrics and KPIs Accessible insights



3. Experience-centric teams

New skills Evolving org structure

Foundational



Process



Data



Technology



People

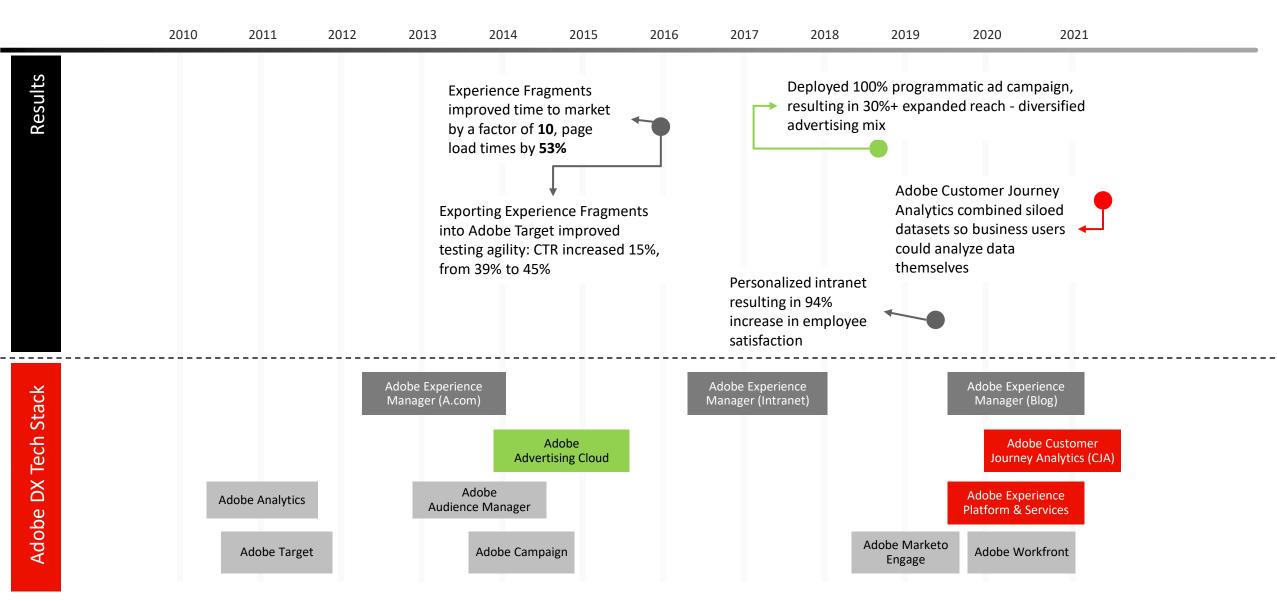
1. Customer Zero

Adobe today: We connect with customers across multiple channels





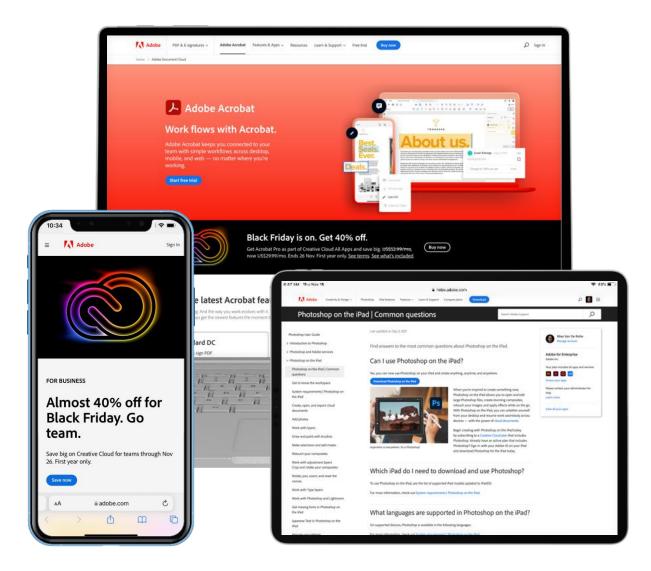
Adobe technology | Sample of results



Adobe.com is the hub for customer engagement

Top 100 Most Visited Global Website; 12 Billion Annual Page Views

<\>	# Sites Managed	74
	# Languages Supported	38
	# of Pages	1,500,000
Q	# Views/Qtr	4,000,000,000
	# Pages Changed/Qtr	12,400
\bigcirc	# Pages Localized/Qtr	76,000
ĀB	A/B Tests/Qtr	80
\Diamond	A/B Test Winner Rate	30%



Our customers grew in volume and diversity

Creative professionals

Communicators

Consumers



Freelancers

Agencies

Enterprises

SMB

Education

Governments

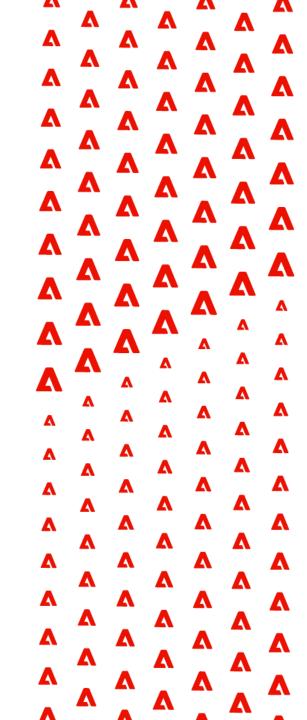
Hobbyists

ISVs

Social media creators

2. Data-Driven Operating Model (DDOM) for scale

6-7 min



Data-driven accountability

Adobe developed its Data-Driven Operating Model (DDOM) to drive functional alignment and business performance across the customer journey

Challenges

- 1. Little understanding of how key customercentric metrics impacted each other and ultimately impacted financial metrics
- 2. Limited accountability of some key metrics in our business
- 3. Every function creating "own" view and definitions creating inconsistencies how metrics were being measured and interpreted

DDOM Framework



Data & Systems

Single source of truth for metrics across business



KPIs

Aligned to each stage of customer journey



Process & Org

VP-level accountability and stage owners to drive action



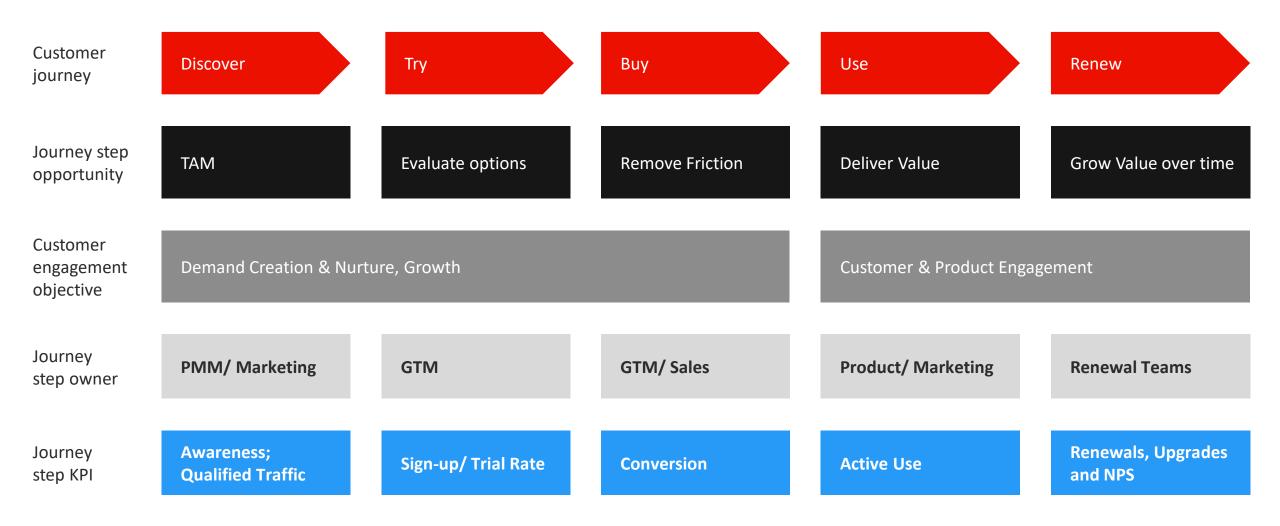




Sponsorship from highest levels of Adobe drove DDOM adoption and success

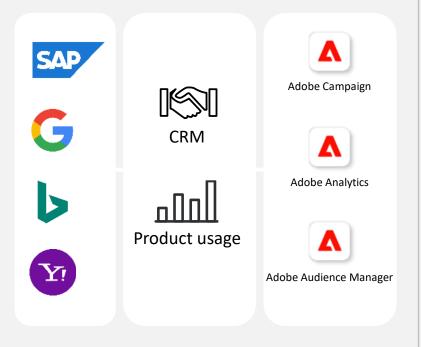
The Customer's Journey forms the foundation of DDOM

Customer engagement is centric to each journey step Each customer journey step includes an addressable opportunity and the ability to target that opportunity



Data is the foundation for Adobe's DDOM

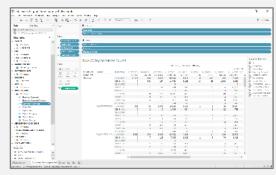
Aggregate data from across the company into a unified data architecture with transparent governance



Agree on KPIs by journey stage and provide access to real-time dashboards



"Run the Business dashboard" for business users



"Practitioner cube" for analysts & data scientists

All levels of the org—executive to individual contributor—now enabled to drive actionable insights



CEOs & individuals review dashboard weekly

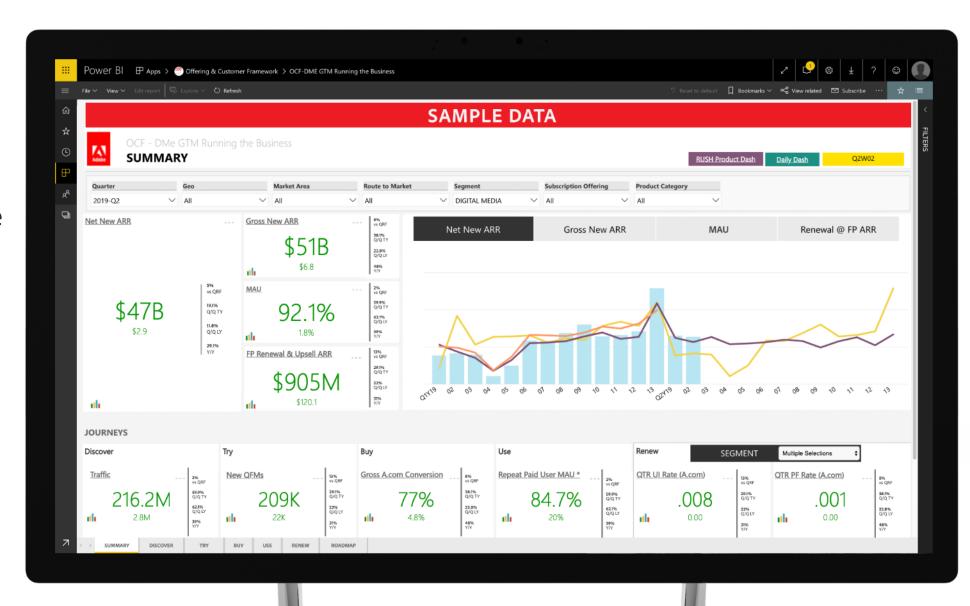
Objective: Develop a single source of truth accessible and used across the company

Run the business dashboard

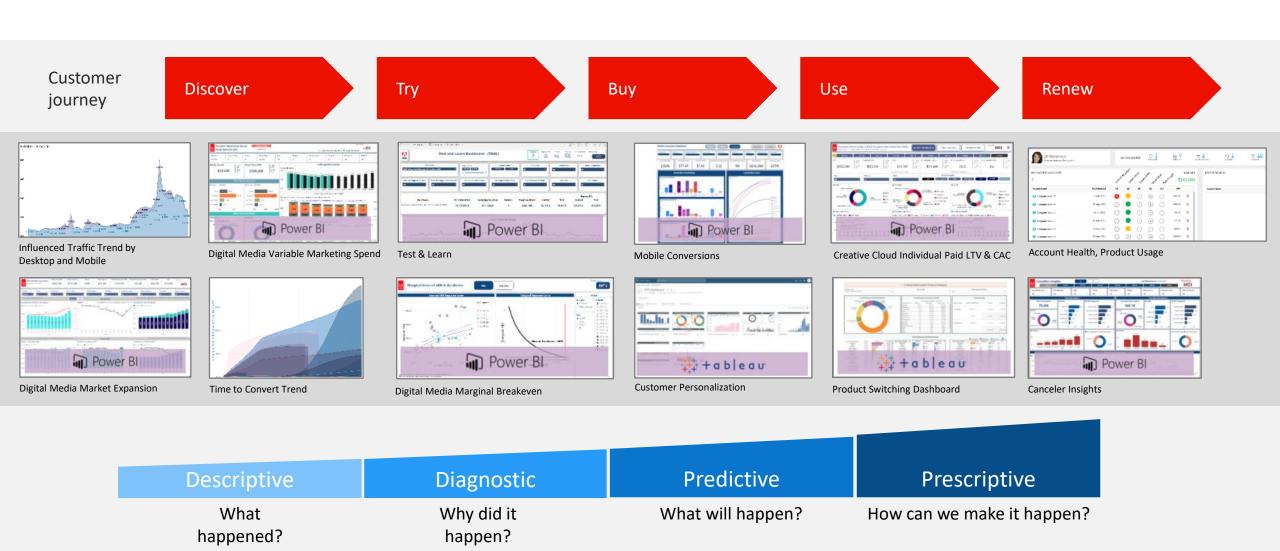
Overall health of the business

KPIs from each
journey stage available
at the summary level,
with deep-dive views
and slicers to get
to the detail

Performance reviewed by cross-functional teams each week



Evolving DDOM across the Customer Journey



3. Experience-centric teams

People pivots needed to support digital first organizations



New and different skillsets, with a focus on data



Employees with a growth mindset



Growth of marketing operations



Self service model for marketers

From:

Creatively oriented marketer

Measurement as an afterthought

Focus on brand

To:

Creatively oriented marketer

Measurement top of mind

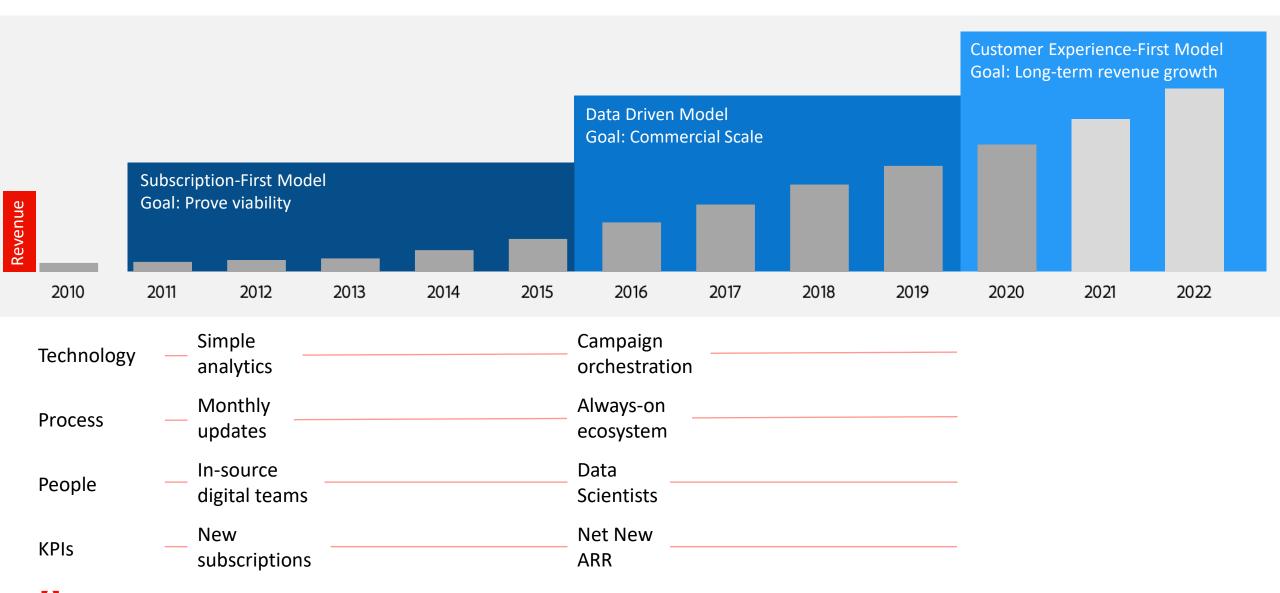
Focus on brand

Data-driven business owner

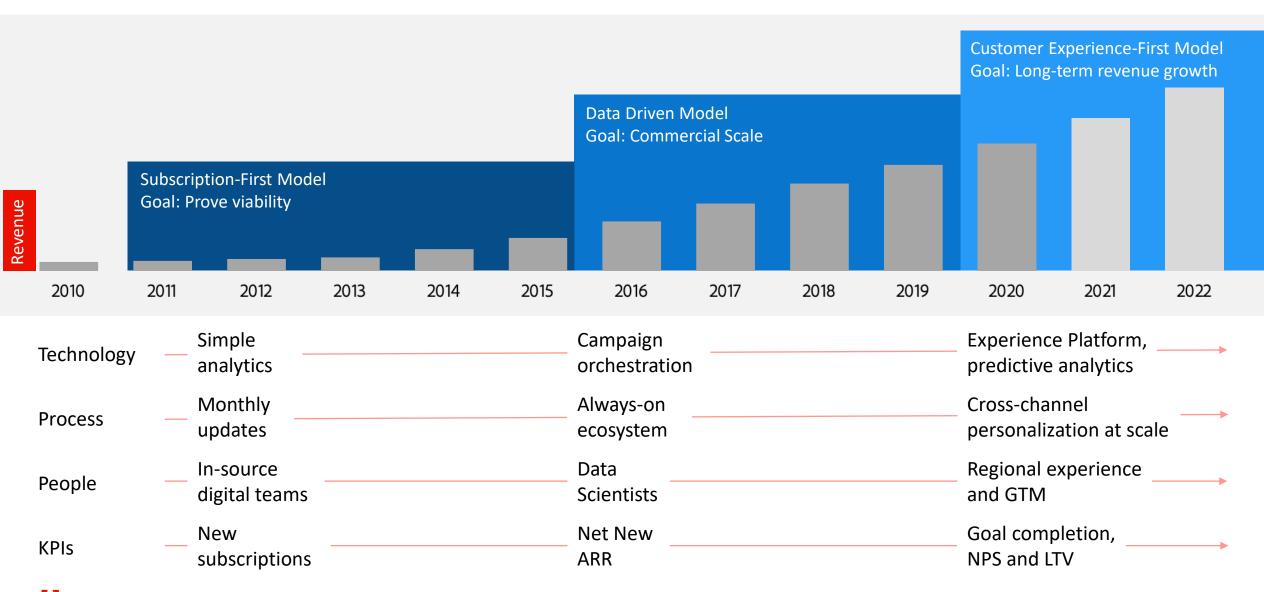
Metrics known before campaigns launch

Focus on performance metrics

Evolving focus on our transformation journey

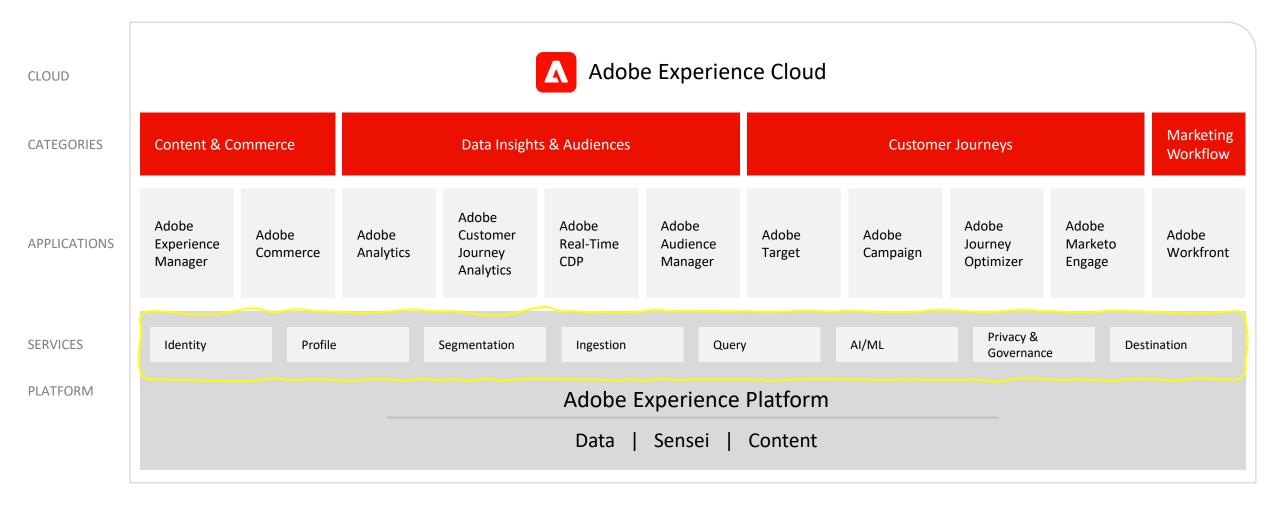


Evolving focus on our transformation journey



Adobe Experience Cloud





Lessons learned



Strategy

Preserving the status quo is not an option

Vision

Plant the flag

People

Find the champions

Execution

Inspect the change

Culture

Over-communicate



THANK YOU!



linkedin.com/in/carlbernstrom +46 709-299425

bernstrm@adobe.com