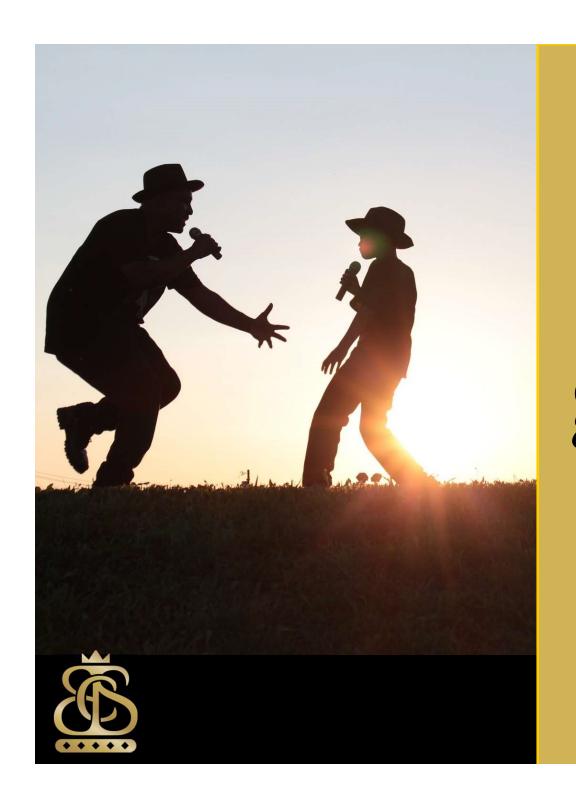
Valued Employees drive Customer Loyalty



CLAIRE BOSCQ • SCOTT



Feeling good...



88% of all people who work in the U.S feel they work for an organization that does not care about them...











13%

63%

24%

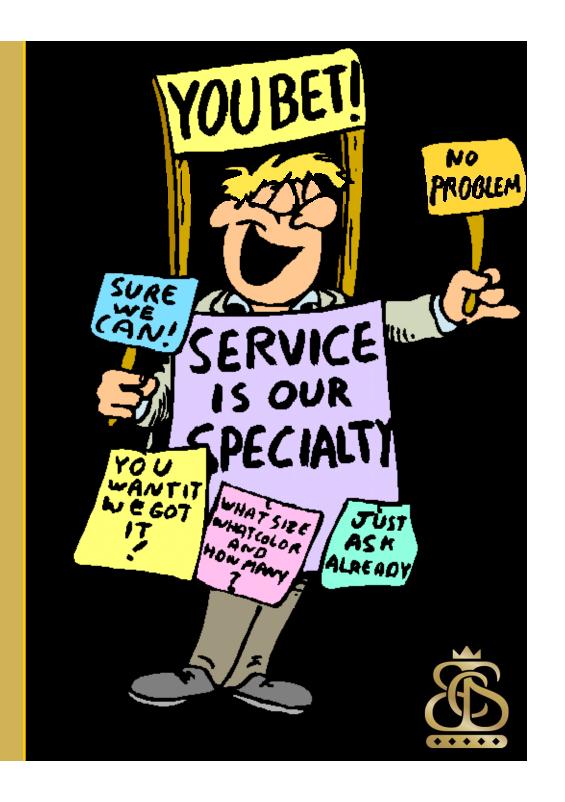
16%

72%

12%



- ✓ Meet needs
- ✓ Trust
- ✓ Empathy
- ✓ Listening
- ✓ Solutions focused
- ✓ Feel Important
- Personalise
- ✓ Interest
- ✓ Flexibility
- Innovation
- ✓ Cared for
- ✓ VALUED



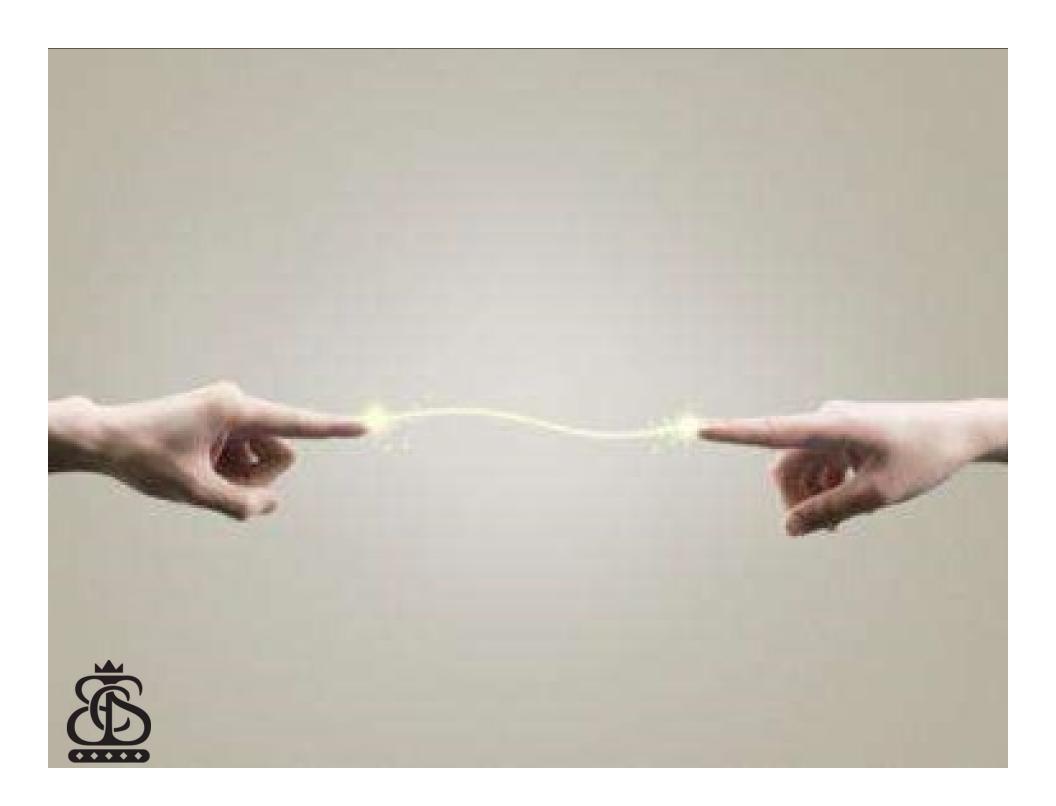


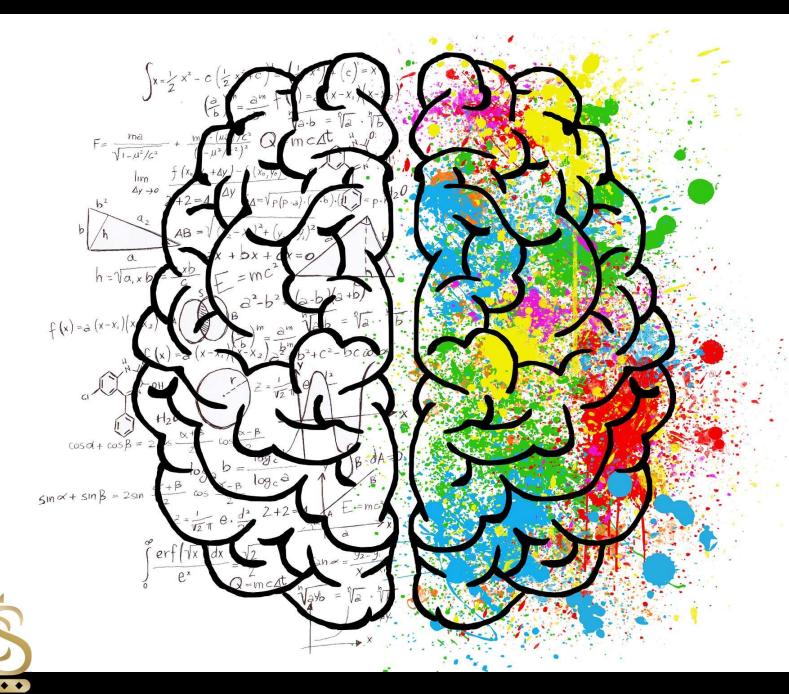
EXCEEDING Expectations

OBVIOUS Expectations

BASIC Expectations







WAGGLE DANCE

1. Culture 3. People

2. Environment

4. Customers

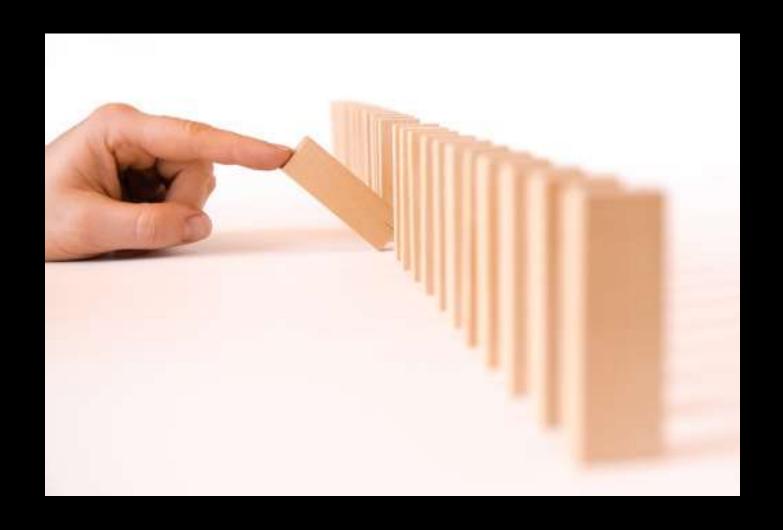


Culture





Aligning values





Environment



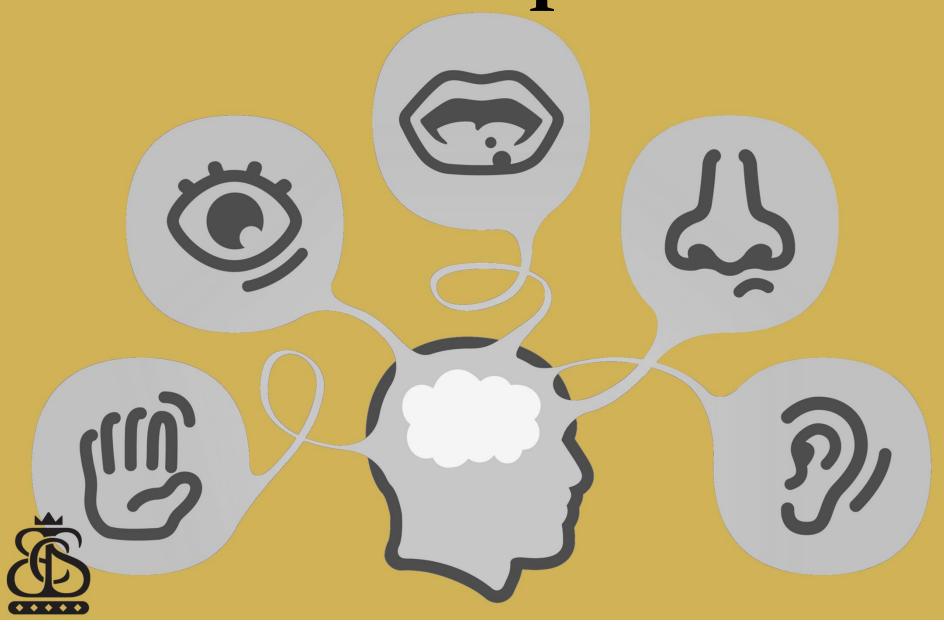






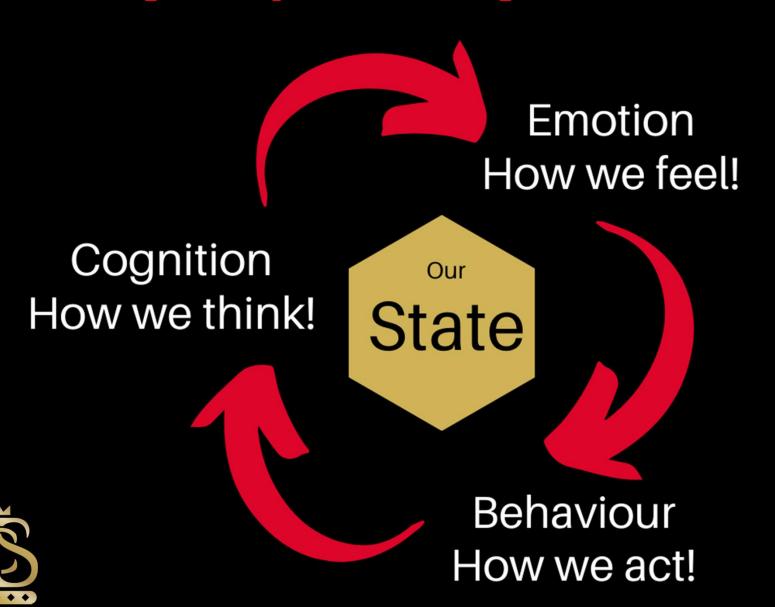
WellBeing

Sensorial Experiences





Employee Experience



The Journey

Off-Boarding Sourcing & Recruiting

Pre-Boarding & On-Boarding

Reward & Recognition **VALUES**

Segmentation & Profiling



Development & Training



Train, Develop, Progress





Reward

Recognition

Celebration





Experience

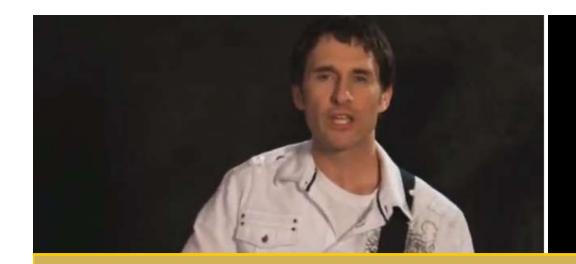
Customer









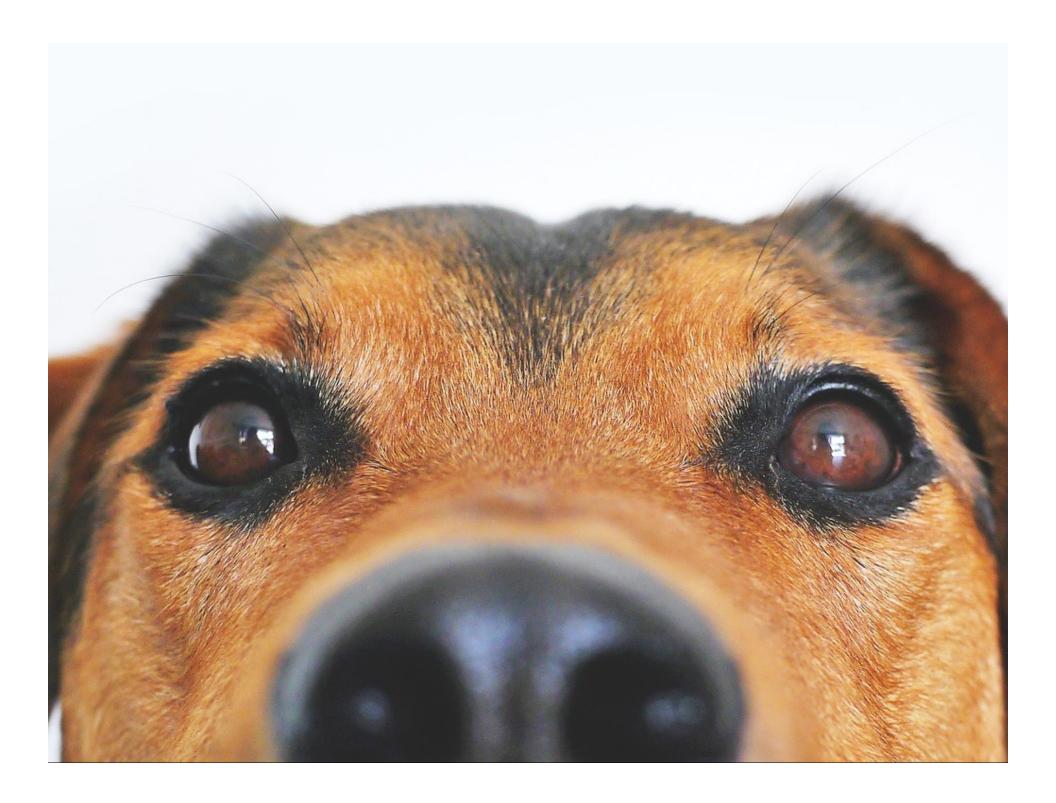






WARNING The following footage may be disturbing





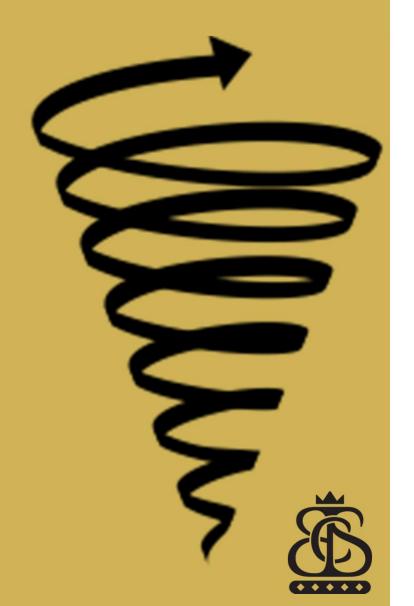
Thriving Spiral

Thriving Economy
Thriving business
Exponential Profit Growth
Increase Customer Loyalty
Increase Service deliver
Increase performance

Engaged Employees

Healthy Environment

Caring Service Culture



BQB CX Method







'We measure success by the way we touch the lives of people'



WHAT IF??

- ✓ You made changes to your culture, your office environment, your EX:
 - how would it affect your business.
 - > How will you measure it's working?
- ✓ You go back to work and do nothing, where will your business be in 1-2 or 5 years?



